



Prohibited Activities and Conduct

The Wounded Warrior Regiment (WWR) is committed to developing and maintaining a professional environment where every Marine, Sailor, and Civilian is treated with the utmost dignity and respect. Each member of this command is entitled to a work environment free from discriminatory practices, harassment, inappropriate conduct, and unprofessional behavior. These behaviors are counterproductive and conflict with our core values of "Honor, Courage, and Commitment."

The command will not tolerate harassment (to include sexual harassment), unlawful discrimination, or abuse (specifically, hazing; bullying; ostracism; retaliation); wrongful distribution or broadcasting of intimate images; and, certain dissident and protest activity (to include supremacist activity). It is our responsibility and duty to ensure that these prohibited activities and conduct do not occur in any form, at any level. Every member of the WWR will know their individual worth to this organization and have the opportunity for professional development and personal growth.

Each of us has the obligation to report any violation of this policy via the chain of command, or to file a formal complaint. If a member of the WWR makes a formal complaint, leadership will address the complaint in accordance with MCO 5354.1G. The primary and preferred channel for resolving alleged violations of prohibited activities at the lowest appropriate level. Marines and Sailors are encouraged to use their chain of command to resolve issues at the lowest level, or through communications with the Equal Opportunity Advisor (EOA). Any member that takes retaliation action against anyone making a complaint or protected communication may be disciplined under the Uniform Code of Military Justice. Similarly, anyone who knowingly makes false allegations of prohibited activities and conduct may be subject to adverse administrative and/or disciplinary actions. Assistance is available through EOC for WWR, who can be reached at (703) 432 2605, the EOA for the base at (703) 432-0764, or the Inspector General Marine Corps at (703) 614-1348 DSN 224 or Hotline Email at: orgmb.igmc.hotline@usmc.mil.

Commanders are responsible for ensuring everyone understands this policy; all Marines, Sailors, and civilians are responsible for executing it. Our mission can only be accomplished when we work as a team.

Semper Fidelis,

M. D. FOSTER

Colonel, U.S. Marine Corps
Commanding Officer
Wounded Warrior Regiment